

2008-2009 LEA Highly Qualified Teacher (HQT) and Emergency License Data

The federal No Child Left Behind Act (NCLBA) requires that all public school teachers of “core” academic subjects meet the “highly qualified teacher” (HQT) requirements of the Act.

Under NCLBA educators of “core” subjects must be properly licensed and endorsed for the subjects and instructional levels they teach, and have the required content knowledge for the endorsement they are using in the assignment. The law also requires that schools receiving federal Title I funds notify parents when their child is being taught a “core” subject by a teacher who has not yet met the federal requirements.

The Vermont Department of Education determines the HQT status of educators for their assignments both statewide and school-by-school. Here are some key points to keep in mind when reviewing statewide and local data:

- **Highly Qualified Teacher requirements pertain only to teachers of “core academic subjects” as defined by NCLBA.** These are English language arts (including English as a Second Language), math, science, social studies, reading, foreign languages, art, music, and the generalist endorsement areas of elementary and early childhood education (grades K-3 only). In addition, special educators who provide primary instruction in one or more of these “core” content areas are subject to HQT requirements, as are teachers of core subjects in alternative education programs.
- **There are a number of reasons why a class might be taught by an educator who is not HQT for his or her assignment.** These reasons include teaching under an emergency license, not yet meeting the testing or content knowledge requirements to be HQT for the assignment, or being assigned to teach a grade level or subject area that is outside of the parameters of the educator’s current license and endorsements.
- **Emergency license figures include educators of all subjects, not just “core” subjects as defined above. However, they do not include administrators or student support personnel (e.g., guidance counselors, nurses) working under emergency licenses.**
- **In any instance where a class is taught by an educator that is not HQT for an assignment, an individual plan is in place for the class to become so with the support of the school administration.**
- **The data that is being reported is from the 2008-2009 school year. 2009-2010 school year data will be available next spring.**
- **In small schools, the percentages of educators who are HQT for their assignments may fluctuate significantly year to year because of the small number of classes and teachers.**

For more information on the Highly Qualified Teacher Requirements, visit <http://education.vermont.gov/new/html/licensing/hqt.html>.

****Important – Please Note:**

In January 2010, as we have done in prior years, the VT DOE sent preliminary reports of the 2008-2009 not-HQT core class data for each school to each supervisory union. Superintendents were asked to review the data and to make any corrections to the preliminary reports in consultation with Department staff. They were instructed to then report the corrected data publicly in their communities via means such as their school reports or Web sites. However, the VT DOE did not collect the corrections to the school-level data since we did not have a format for posting school-level not-HQT data on the state Web site.

Therefore, the 2008-2009 LEA-level not-HQT core class data reported here may not match the 2008-2009 not-HQT data reported by an LEA or supervisory union. If there is a discrepancy, please rely on the locally reported data for 2008-2009.

Beginning in January 2011, in addition to providing supervisory unions with preliminary data reports, the VT DOE will collect and upload corrections to the school-level data. Therefore, starting with the 2009-2010 school year not-HQT data, which will be published on this Web site in late March 2011, LEA-level data posted on the state Web site will be accurate.

Professional qualification determinations are defined, calculated and reported at the local level. Please contact the school or supervisory union for professional qualification data. HQT high/low poverty comparisons cannot be made at the district level because poverty is measured at the school level and it is very rare for a district to have schools in both poverty categories.

2008-2009 LEA HQT AND EMERGENCY LICENSURE DATA

LEA Name	Number of Core Classes Taught by NOT Highly Qualified Teacher/Total Core Classes	Percentage of Core Academic Classes NOT Taught by Highly Qualified Teacher	Number of Public Elementary and Secondary School Teachers in the State with Emergency Certification Teachers/Total Teachers	Percentage of Public Elementary and Secondary School Teachers in the State with Emergency Certification
Addison	0/13	0.00%	0/15	0.00%
Albany	5/38	13.16%	1/12	8.33%
Alburg	1/34	2.94%	1/26	3.85%
Arlington	13/109	12.02%	0/43	0.00%
Athens/Grafton Contract Joint District	0/10	0.00%	0/14	0.00%
Bakersfield	5/28	17.86%	0/16	0.00%
Barnard	0/6	0.00%	0/8	0.00%
Barnet	0/25	0.00%	0/20	0.00%
Barre City	6/134	4.85%	0/78	0.00%

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Barre Town	3/125	2.40%	0/73	0.00%
Barstow Joint Contract	2/41	4.88%	0/25	0.00%
Barton ID	0/30	0.00%	0/16	0.00%
Bellows Falls UHSD #27	19/182	10.27%	0/44	0.00%
Bellows Free Academy Union HSD #48	17/649	2.68%	1/116	0.86%
Bennington ID	4/74	5.41%	1/55	1.82%
Benson	0/24	0.00%	0/15	0.00%
Berkshire	0/37	1.35%	1/15	6.67%
Berlin	0/20	0.00%	0/23	0.00%
Bethel	6/80	6.88%	0/27	0.00%
Black River USD #39	2/97	2.06%	0/25	0.00%
Blue Mountain	10/105	9.52%	1/46	2.17%
Bolton	0/9	0.00%	0/7	0.00%
Bradford ID	0/20	0.00%	0/26	0.00%
Braintree	0/10	0.00%	0/13	0.00%
Brandon	0/23	0.00%	0/25	0.00%
Brattleboro	1/94	1.06%	0/85	0.00%
Brattleboro UHSD #6	57/485	11.76%	0/130	0.00%
Bridgewater	1/9	11.11%	0/12	0.00%
Bridport	0/11	0.00%	0/13	0.00%
Brighton	6/33	18.18%	1/21	4.76%
Bristol	0/27	1.85%	0/34	0.00%
Brookfield	0/10	0.00%	0/12	0.00%
Brookline	0/5	0.00%	0/4	0.00%
Brownington	0/14	0.00%	0/11	0.00%
Burke	6/30	19.17%	0/23	0.00%
Burlington	20/706	2.83%	0/379	0.00%
Cabot	0/74	0.00%	0/29	0.00%
Calais	0/14	0.00%	0/20	0.00%
Cambridge	1/23	4.16%	0/30	0.00%
Canaan	0/67	0.00%	0/23	0.00%
Castleton-Hubbardton USD #42	0/75	0.00%	0/39	0.00%
Cavendish	0/12	0.00%	0/13	0.00%
Champlain Valley UHSD #15	9/450	1.89%	1/117	0.85%
Charleston	9/37	24.32%	0/15	0.00%
Charlotte	1/58	2.30%	0/46	0.00%
Chelsea	11/58	18.97%	1/22	4.55%
Chester-Andover USD #29	0/25	0.00%	0/25	0.00%
Clarendon	0/19	0.00%	0/25	0.00%

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Colchester	59/483	12.12%	2/193	1.04%
Concord	6/45	13.33%	0/25	0.00%
Cornwall	2/11	18.18%	0/12	0.00%
Coventry	1/44	2.27%	0/18	0.00%
Craftsbury	12/59	19.78%	0/23	0.00%
Currier Memorial USD #23	1/11	9.09%	0/13	0.00%
Danville	5/118	4.24%	0/37	0.00%
Derby	0/33	0.00%	0/38	0.00%
Dorset	2/31	6.45%	0/20	0.00%
Dover	0/8	0.00%	0/9	0.00%
Dummerston	1/31	3.23%	0/18	0.00%
Duxbury/Waterbury Union #45	2/95	2.11%	0/63	0.00%
East Haven	1/10	10.00%	0/7	0.00%
East Montpelier	0/22	0.00%	0/26	0.00%
Eden	0/15	0.00%	0/17	0.00%
Elmore	0/1	0.00%	0/1	0.00%
Enosburg Falls ID	11/194	5.57%	2/79	2.53%
Essex Comm. Ed. Ctr. UHSD #46	5/546	0.95%	0/164	0.00%
Essex Junction ID	1/189	0.53%	0/102	0.00%
Essex Town	10/150	6.67%	0/111	0.00%
Fair Haven	1/58	1.72%	0/34	0.00%
Fair Haven UHSD #16	8/214	3.50%	0/46	0.00%
Fairfax	9/196	4.59%	0/74	0.00%
Fairfield	0/44	0.00%	0/24	0.00%
Fayston	1/15	6.67%	0/17	0.00%
Ferrisburgh	1/22	4.55%	0/25	0.00%
Fletcher	0/9	0.00%	0/12	0.00%
Flood Brook USD #20	2/42	4.76%	0/30	0.00%
Franklin	0/12	0.00%	0/12	0.00%
Georgia	14/95	14.74%	0/50	0.00%
Glover	1/36	2.78%	0/10	0.00%
Grand Isle	9/41	24.39%	0/23	0.00%
Granville/Hancock Joint District	1/10	10.00%	1/9	11.11%
Green Mountain UHSD #35	7/127	5.31%	0/36	0.00%
Guildhall	0/3	0.00%	0/4	0.00%
Guilford	1/35	2.86%	0/19	0.00%
Halifax	6/12	45.83%	0/11	0.00%
Hardwick	0/28	0.00%	0/31	0.00%
Hartford	45/419	10.63%	2/200	1.00%

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Hartland	6/49	11.22%	0/36	0.00%
Harwood UHSD #19	20/324	6.17%	0/77	0.00%
Hazen UHSD #26	24/157	14.97%	1/40	2.50%
Highgate	0/28	0.00%	0/33	0.00%
Hinesburg	2/73	2.74%	0/52	0.00%
Holland	0/11	0.00%	0/11	0.00%
Huntington	1/13	7.69%	0/9	0.00%
Hyde Park	0/18	0.00%	0/24	0.00%
Irasburg	11/31	35.48%	0/13	0.00%
Isle La Motte	1/7	14.29%	0/7	0.00%
Jamaica	1/9	11.11%	0/8	0.00%
Jay/Westfield Joint Contract	0/7	0.00%	0/10	0.00%
Jericho	1/23	4.35%	0/20	0.00%
Johnson	1/20	5.00%	0/20	0.00%
Killington	1/9	11.11%	0/13	0.00%
Lake Region UHSD #24	3/135	2.22%	0/36	0.00%
Lakeview USD #43	0/9	0.00%	0/11	0.00%
Lamoille UHSD #18	8/286	2.83%	0/95	0.00%
Leicester	0/8	0.00%	0/7	0.00%
Leland & Gray UHSD #34	12/152	7.89%	0/41	0.00%
Lincoln	1/15	6.67%	1/17	5.88%
Lowell	0/27	0.00%	0/14	0.00%
Ludlow	0/18	0.00%	0/18	0.00%
Lunenburg	0/27	0.00%	0/13	0.00%
Lyndon	10/64	16.41%	0/46	0.00%
Manchester	3/69	4.18%	0/44	0.00%
Marlboro	0/17	0.00%	0/11	0.00%
Mettawee Community Sch UESD 47	0/18	0.00%	0/24	0.00%
Middlebury ID #4	0/32	0.00%	0/39	0.00%
Middlebury UHSD #3	18/287	6.24%	0/90	0.00%
Middlesex	1/14	7.14%	0/17	0.00%
Middletown Springs	1/11	9.09%	0/7	0.00%
Mill River USD #40	33/227	14.54%	1/61	1.64%
Millers Run USD #37	3/27	11.11%	0/14	0.00%
Milton ID	12/347	3.31%	0/151	0.00%
Missisquoi Valley UHSD #7	10/352	2.70%	0/97	0.00%
Monkton	0/17	0.00%	0/20	0.00%
Montgomery	0/29	1.15%	1/13	7.69%
Montpelier	10/311	3.22%	0/109	0.00%

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Moretown	1/12	8.33%	0/15	0.00%
Morgan	0/8	0.00%	0/8	0.00%
Morristown	10/197	5.08%	0/78	0.00%
Mount Abraham UHSD #28	12/460	2.72%	0/88	0.00%
Mt. Anthony UHSD #14	22/457	4.88%	0/124	0.00%
Mt. Holly	0/10	0.00%	0/12	0.00%
Mt. Mansfield USD #17	22/401	5.51%	1/131	0.76%
New Haven	1/13	7.69%	0/17	0.00%
Newark	6/19	28.95%	0/10	0.00%
Newbury	0/12	0.00%	0/16	0.00%
Newfane	0/9	0.00%	0/9	0.00%
Newport City	0/31	0.00%	0/36	0.00%
Newport Town	0/13	0.00%	0/15	0.00%
North Bennington ID	1/15	6.67%	0/14	0.00%
North Country Jr UHSD #22	12/125	9.60%	1/31	3.23%
North Country Sr UHSD #22	41/324	12.65%	3/98	3.06%
North Hero	0/8	0.00%	0/11	0.00%
Northfield	13/187	7.18%	1/69	1.45%
Norwich	3/24	12.50%	1/33	3.03%
Orange	0/21	0.00%	0/15	0.00%
Orleans ID	4/33	12.12%	0/11	0.00%
Orwell	1/30	3.59%	0/14	0.00%
Otter Valley UHSD #8	9/272	3.34%	0/54	0.00%
Oxbow UHSD #30	9/183	4.92%	0/53	0.00%
Patricia Hannaford Career Ctr	0/9	0.00%	0/21	0.00%
Peacham	0/6	0.00%	0/8	0.00%
Pittsford	0/18	0.00%	0/20	0.00%
Plymouth	0/4	0.00%	0/5	0.00%
Pomfret	1/9	11.11%	0/12	0.00%
Poultney	11/145	7.80%	0/50	0.00%
Pownal	1/26	3.85%	0/19	0.00%
Proctor	8/101	8.42%	0/39	0.00%
Putney	3/46	6.52%	0/22	0.00%
Randolph	0/26	0.00%	0/28	0.00%
Randolph UHSD #2	12/212	5.89%	0/59	0.00%
Reading	1/7	14.29%	0/8	0.00%
Readsboro	1/7	14.29%	0/7	0.00%
Richford	2/155	1.61%	0/42	0.00%
Richmond	0/23	0.00%	0/21	0.00%

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Ripton	0/6	0.00%	0/7	0.00%
Rochester	15/86	17.44%	0/20	0.00%
Rockingham	10/107	8.88%	0/62	0.00%
Roxbury	0/6	0.00%	0/9	0.00%
Royalton	2/110	1.82%	0/41	0.00%
Rutland City	40/503	7.89%	0/252	0.00%
Rutland Town	4/44	9.09%	0/37	0.00%
Salisbury	0/15	3.33%	0/14	0.00%
Shaftsbury	1/17	5.88%	0/16	0.00%
Sharon	0/12	0.00%	0/16	0.00%
Shelburne	13/128	10.16%	0/65	0.00%
Sheldon	0/56	0.89%	0/25	0.00%
Shoreham	0/16	0.00%	0/10	0.00%
Shrewsbury	0/10	0.00%	0/11	0.00%
South Burlington	19/517	3.74%	1/234	0.43%
South Hero	1/27	3.70%	0/19	0.00%
Spaulding HSUD #41	9/324	2.78%	1/96	1.04%
Springfield	22/317	7.08%	0/148	0.00%
St. Albans City	3/100	3.00%	0/72	0.00%
St. Albans Town	9/97	9.28%	0/66	0.00%
St. Johnsbury	28/86	33.14%	0/65	0.00%
Stamford	0/11	4.55%	0/10	0.00%
Starksboro	1/20	5.00%	1/21	4.76%
Stockbridge	0/8	0.00%	0/10	0.00%
Stowe	11/186	5.91%	0/57	0.00%
Strafford	11/29	37.93%	2/16	12.50%
Sudbury	1/5	20.00%	0/4	0.00%
Sunderland	0/8	0.00%	0/11	0.00%
Sutton	3/29	10.34%	0/17	0.00%
SW VT Career Development Ctr	0/3	0.00%	0/20	0.00%
Swanton	1/46	2.17%	0/57	0.00%
Thetford	1/18	5.56%	0/23	0.00%
Tinmouth	2/9	22.22%	0/9	0.00%
Townshend	1/11	9.09%	0/10	0.00%
Troy	1/33	3.03%	0/19	0.00%
Tunbridge	2/26	7.69%	0/14	0.00%
Twinfield USD #33	9/161	5.59%	0/47	0.00%
U-32 High School (UHSD #32)	17/442	3.85%	0/85	0.00%
Underhill ID	2/11	18.18%	1/10	10.00%

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Underhill Town	0/10	0.00%	0/11	0.00%
Vergennes UESD #44	2/26	7.69%	0/28	0.00%
Vergennes UHSD #5	6/225	2.54%	0/54	0.00%
Vernon	0/15	0.00%	0/18	0.00%
Waits River Valley USD #36	5/29	17.24%	0/28	0.00%
Waitsfield	2/15	13.33%	0/19	0.00%
Walden	0/26	0.00%	0/16	0.00%
Wallingford	0/14	0.00%	0/18	0.00%
Wardsboro	1/9	11.11%	0/7	0.00%
Warren	0/12	0.00%	0/17	0.00%
Washington	3/19	15.79%	0/12	0.00%
Waterford	3/27	11.11%	0/15	0.00%
Waterville	0/8	0.00%	0/11	0.00%
Wells	1/12	8.33%	0/11	0.00%
West Rutland	6/111	5.41%	1/37	2.70%
West Windsor	1/8	12.50%	0/10	0.00%
Westford	0/36	0.00%	0/22	0.00%
Westminster	0/25	0.00%	0/26	0.00%
Weybridge	0/11	0.00%	0/10	0.00%
Whiting	0/5	0.00%	0/4	0.00%
Whitingham/Wilmington Joint Contract	12/89	13.48%	0/62	0.00%
Williamstown	6/85	7.65%	0/46	0.00%
Williston	14/168	8.10%	0/104	0.00%
Windham	1/5	20.00%	0/7	0.00%
Windsor	4/139	2.88%	0/54	0.00%
Winooski Id	12/196	5.99%	1/78	1.28%
Wolcott	0/16	0.00%	0/14	0.00%
Woodbury	0/7	0.00%	0/10	0.00%
Woodford	2/8	25.00%	1/6	16.67%
Woodside Juvenile Rehab. Ctr.	20/23	86.96%	3/6	50.00%
Woodstock	1/16	6.25%	0/19	0.00%
Woodstock UHSD #4	10/205	4.88%	1/66	1.52%
Worcester	0/10	0.00%	0/14	0.00%